

DISCIPLINE PROCEDURE OUTLINE

Players that receive a red card during a game will be subject to further discipline from the league.

Discipline action shall only be taken in accordance with one of the two types of discipline systems.

a) Discipline by Review (**DBR**)

Where a specific suspension is quoted, the set suspension is mandatory and can be administered by the DBR system. Players are **not** required to attend a hearing.

b) Discipline by Hearing (**DBH**)

Where suspensions are quoted as a range, application of a suspension within the ranges is required and the misconduct must be dealt with by the DBH system. Players **are** required to attend a hearing.

(See Appendix "D" for discipline guidelines and penalties)

When the discipline committee is notified of a player's dismissal the committee will determine whether the offence will be treated as a **DBR** or a **DBH** offence.

A player who is subject to the **DBR** system shall have the right to be disciplined by the **DBH** system. In those cases, **the player shall notify the Discipline Director responsible for the division in which offence occurred within three (3) days of receiving the dismissal.**

Discipline Director – Open Age/ Womens: Stephanie Hiebert discipline@burlingtonsoccerleague.ca

Discipline Director – Over 30/40/50/Indoor: Rob Lloyd discipline@burlingtonsoccerleague.ca

The 'Request for Hearing Fee' of \$25.00 is applicable and shall be paid prior to the start of the hearing and this fee is non-refundable.

A 'Discipline Hearing Administrative Fee' is only payable if the player is found guilty of the offence.

If the discipline committee determines by a majority vote that the offence is a DBR offence then, after the three (3) day request for a hearing time limit has expired, the appropriate penalty will be determined and applied.

Except where a decision has been made that is in contravention of or not in accordance with a published rule, discipline decisions made under the **DBR system may not be appealed.**

If the discipline committee determines by a majority vote that the offence is a **DBH** offence the player will be scheduled to attend the next available discipline hearing date.

If an individual requests a hearing and the discipline committee has determined that the offence involved is a **DBH** offence then the player shall not be required to pay a "Request for Hearing Fee."

Any individual required to attend a hearing may request one postponement. The individual must submit a written request which must be received by the Discipline Director responsible for the division in which the offence occurred no later than four (4) days prior to the date of the hearing, stating the reason for requesting the postponement. A "Discipline Hearing Postponement Fee" of \$50 must be paid at the subsequent hearing date before the postponed hearing will proceed.

If the individual does not appear, the hearing will not proceed, the accused will be fined in accordance with the "Schedule of fees, fines, bonds, and penalties" as published by the BSL in Appendix "B" and the accused will be suspended from all soccer related activities until he/she requests and attends a hearing.

A player/team official is entitled to know for which offence he or she has been dismissed from in a game. The player/team official may contact the Discipline Chairperson and request a copy of the dismissal report.

If the discipline committee receives a Special Incident Report that details an occurrence involving a player, team official or a spectator that may be subject to league discipline then the involved person(s) will be notified of the report. If the **DBR** system applies then the three (3) day period to request a hearing commences upon notification of the report. If the **DBH** system applies a hearing will be scheduled to attend the next available discipline hearing date.

For complete details regarding discipline procedures and rules refer to the Burlington Soccer League Constitution By-Law No. 7: Conduct and Discipline.